

KERALA STATE ROAD TRANSPORT CORPORATION

Abstract

Enhancement of age of retirement – Implementation of  
G.O (P) No.170/2012/Fin. dated 22-3-2012 in KSRTC – Orders issued –

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GENERAL SECTION, Transport Bhavan  
No.521/GL2/2012/RTC. Dated, Thiruvananthapuram, Thursday, 29<sup>th</sup> March, 2012.

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Read:- 1. G.O (P) No.170/2012/Fin. dated 22-3-2012  
2. G.O (P) No.183/2012/Fin. dated 26-3-2012  
3. Decision of the Board of Directors by Circulation vide Agenda item No.27/2012.

ORDER

1. The officers and employees of KSRTC are governed by KSRs in establishment matters, retirement, pension, etc. As per Rule 60(a) Part I KSR, amended by G.O (P) No. 261/2009/Fin. dated 04-7-2009, the officers and employees are permitted to continue in service till the last day of the financial year in which they attain the age of 55 years [unification of retirement]. All Government employees and teachers who attain the age of 55 years during the course of the financial year will continue in service till the end of the financial year. This unification of the date of retirement has led to several administrative difficulties and dispensation of unequal benefits to Government employees. Hence, the Government have reviewed the unification of the date of retirement of the Government employees and teachers and decided to enhance the age of retirement of Government employees and teachers from 55 to 56 years vide G.O(P)No.170/2012/Fin. dated 22-3-2012.
2. As per Notification published vide G.O (P) No.183/2012/Fin. dated 26-3-2012, the unification of date of retirement of officers and employees in Government service is withdrawn and age of retirement is enhanced to 56 years. Accordingly, Government have amended necessary rules as per Rule 60(a) Part I, KSR.
3. The enhancement in the age of retirement of officers and employees of the Corporation to 56 years will be beneficial to the future management of the Corporation, considering various aspects. The matter has been examined by the Board of Directors by Circulation vide read 3<sup>rd</sup> above and majority of the Directors have agreed to the proposal. The service conditions and age of retirement, etc. of the officers and employees of KSRTC are governed by KSR. Hence the Board resolved to implement the G.O (P) No.170/2012/Fin. dated 22-3-2012 enhancing the retirement age from 55 to 56 years in KSRTC with immediate effect.

  
Chairman & Managing Director

To

The Chief Personnel Manager  
in-charge of Executive Director (Admn.)



Further correspondence if any on the subject  
is to be dealt in Personnel Section.

Copy to:- 1. All Officers and Sections in Chief Office ; 2. All Unit Officers & Zonal Officers  
3. File/Stock File

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**GOVERNMENT OF KERALA**

**Abstract**

Kerala Service Rules - Enhancement of age of retirement and creation of supernumerary posts - Orders issued

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**FINANCE (RULES.A) DEPARTMENT**

G.O.(P)No.170/12/Fin.

dated, Thiruvananthapuram, 22.03.2012.

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Read :- 1. G.O. (P) No. 154/2009/Fin dated 24.04.2009  
2. G.O. (P) No. 261/2009/ Fin dated 04.07.2009

**ORDER**

As per Rule 60(a), amended by the Government Order cited second, the age of compulsory retirement of Government Employees, teachers and staff of aided Educational Institutions was unified as last day of the financial year in which they attain the age of 55 years.

It has come to the notice of Government that unification of the date of retirement as stated above has led to several administrative difficulties including dispensation of unequal service benefits to the employees. As a result of the unified retirement date a large number of posts fall vacant on a single day causing enormous difficulties in the smooth functioning of Government.

In view of these, Government are pleased to issue the following orders with immediate effect:

1. Unification of the date of retirement as per Rule 60 (a), Part I KSR will be withdrawn.
2. The age of compulsory retirement of Government Employees, Teachers and staff of aided Educational Institutions superannuating at the age of 55 years will be enhanced to 56 years. The teaching staff of Educational Institutions (including Principals of Colleges) who

complete the age of 56 years during the course of an academic year will be allowed to continue in service till the last day of the month in which the academic year ends subject to the same conditions as were existing prior to the introduction of the unification of the date of retirement.

3. It has been estimated that 13678 employees will retire on 31.03.2012. Out of this 10686 vacancies have already been reported to the Kerala Public Service Commission. Remaining vacancies shall be reported immediately to the Kerala Public Service Commission by the appointing authorities who will create the required supernumerary posts.
4. Necessary amendments to Kerala Service Rules will be issued separately.

By Order of the Governor,

V.P.JOY

Principal Secretary (Finance)

To

The Principal Accountant General (Audit) Kerala,  
Thiruvananthapuram etc

The Accountant General (Audit/A&E), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments and sections of the Secretariat.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, Kerala Public Service Commission,  
Thiruvananthapuram (with C.L).

The General Manager, K.S.R.T.C, Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam (with C.L).

The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram.  
(with C.L).

The Registrars, University of Kerala/Kochi/Calicut /Mahatma  
Gandhi/Kannur (With C.L).

The Registrar, Kerala University of Health and Allied Sciences,  
Thrissur (with C.L).  
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L).  
The Registrar, Kerala Veterinary and Animal Sciences University,  
Wayanad. (with C.L).  
The Registrar, Fisheries University, Ernakulam. (with C.L).  
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.  
The Registrar, Kerala Agricultural University, Mannuthi.  
The Secretary Ombudsman for Local Self Government,  
Thiruvananthapuram.  
The Advocate General, Kerala, Ernakulam (with C.L).  
The Secretary, K.S.E.B., Thiruvananthapuram (with C.L).  
All Principal Secretaries/Secretaries/Special Secretaries/Additional  
Secretaries/Joint Secretaries/Deputy Secretaries/Under  
Secretaries to Government.  
The Secretary to Governor, Raj Bhavan.  
The Private Secretary to Speaker/Deputy Speaker of the Legislative  
Assembly.  
The General Administration (SC) Department vide item No. 1386 dated  
21.3.2012.  
The Additional Secretary to the Chief Secretary.  
The Secretary, Human Rights Commission, Thiruvananthapuram.  
The Private Secretaries to the Chief Minister and other Ministers.  
The Private Secretary to the Leader of Opposition.  
The State Election Commissioner, Kerala, Thiruvananthapuram.  
The State Chief Information Commissioner (with C.L ).  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
The Stock File/Office copy.

Forwarded /By Order,

  
Section Officer.