

KERALA STATE ROAD TRANSPORT CORPORATION
Welfare Officer [Method of Appointment] Special Rules, 2009.

No.60910/GL2/87/RTC.

Monday, 11th May, 2009.

S.R.O - In exercise of the powers conferred by Clause (C) of Sub Section (2) of Section 45 of the R.T.C Act, 1950 [Central Act 64 of 1950], the Kerala State Road Transport Corporation with the previous sanction of the Government of Kerala [No.4609/A1/2006/Tran. dated 3-4-09] hereby makes the following Regulations regarding the method of appointment to the post of WELFARE OFFICER II Grade of the said Corporation.

1. Short Title and commencement:-

a) These Regulations may be called KSRTC Welfare Officer [Method of Appointment] Special Rules, 2009.

b) This shall come into force at once.


2. Definition:-

In this regulation unless the context otherwise requires,

a) "Act" means the Road Transport Corporation Act, 1950 [Central Act 64 of 1950].

b) "Corporation" means the Kerala State Road Transport Corporation, Thiruvananthapuram established under the Road Transport Corporation Act, 1950.

1. Name of Post	WELFARE OFFICER Grade II.
2. Scale of Pay	Rs.12060-22810.
3. Method of appointment	By transfer from among qualified employees of KSRTC and selection by Kerala Public Service Commission.
4. Qualification	As prescribed in the Kerala Factories [Welfare Officers] Rules, 1957. 1. B.A, B.Sc., B.Com., or any other equivalent three (3) year Degree of recognized University. 2. a) A Degree or Diploma in Social Service from any institution recognized by the Government. OR Masters Degree in Sociology OR b) M.S.W with Personnel Management / Labour Laws. OR c) L.L.B Degree with specialization in Labour Laws from a recognized University. AND 3. Adequate knowledge of the language spoken by the majority of workers in KSRTC where the post is to be attached.
5. Age	Below fifty (50) years of age as on the 1 st day of January in which applications are invited.
6. Experience	Should have a minimum experience of seven (7) years of regular service in KSRTC.
7. Probation	Candidates selected will be on probation for a period of one year on duty within a continuous period of 2 years. Probation will be declared only on passing the obligatory test [Manual of Office Procedure].
8. Promotion	Candidates will be eligible for promotion to higher grades / posts according to seniority and performance on passing Account Test.


For Chairman & Managing Director
Executive Director (Operations) & Secretary