



KERALA STATE ROAD TRANSPORT CORPORATION

PROCEEDINGS

Recognition of Trade Unions based on the result of the Referendum held on 07.11.2012 – Orders issued

LABOUR SECTION, CHIEF OFFICE

No. LR8/04141/12

Thiruvananthapuram, Dated: 03.12.2012

Read: - (1). Notification No.LR8/04141/12 dated: 08.10.2012.

(2). Letter No. B2-8334/12 dated: 29.11.2012 of the Deputy Labour
Commissioner.

ORDER

The Kerala State Road Transport Corporation conducted a Referendum on 23.05.2007 to ascertain the strength of Registered Trade Unions functioning in the Corporation. Out of the four Registered Trade Unions which participated in the Referendum the KSRTEA (CITU) Reg.No.40/67 and the Transport Democratic Federation (TDF) Reg.No.01-06-2002 have secured more than 20% votes of the total electorates. So recognition was granted to the above two trade unions for a period of five years from 31.05.2007. Since the validity of the recognition so granted expired on 30.05.2012, a fresh referendum was conducted on 07.11.2012, as per the Kerala Recognition of Trade Unions Act 2010 under the control & supervision of Labour Department, Government of Kerala. As per the Act the contesting Trade Union securing 15% votes cast in the Referendum in an industrial establishment will have the right of a Recognised Trade Union and the Union securing 40% of votes cast by the workmen will have to be recognised as the Principal Bargaining Agent in the industrial establishment.

Out of the five Registered trade unions participated in the Referendum, the Kerala State Road Transport Employees Association (C.I.T.U) Reg.No.40/67 and the Transport Democratic Federation (T.D.F) Reg.No.01-06-2002 have secured support of 15% or more of the total 38948 votes polled. The Kerala State Road Transport Employees Association (C.I.T.U) secured 19051 votes (48.91%) and Transport Democratic Federation (T.D.F) has secured 14761 votes (37.90%).

In the light of the result of the Referendum held on 07.11.2012 the Labour Commissioner (Registrar of Trade Unions, Kerala) has granted certificate for recognition to the Kerala State Road Transport Employees Association (C.I.T.U) Reg.No.40/67 Azhikodan Memorial Building, Manjalikulam Road, Thampanoor, Thiruvananthapuram as the Principal bargaining agent and the Transport

Democratic Federation (T.D.F) Reg.No.01-06-2002 Varadarajan Nair Smaraka Mandiram, Manjalikulam Road, Thampanoor, Thiruvananthapuram as a constituent of the joint bargaining Council. In view of the aforesaid certificate granted by the Labour Commissioner (Registrar of Trade Unions, Kerala), Kerala State Road Transport Employees Association (C.I.T.U) Reg.No.40/67 is recognised as Principal bargaining agent and the Transport Democratic Federation (T.D.F) Reg.No.01-06-2002 as constituent of the joint bargaining council. This recognition granted under the provisions of the Kerala Recognition of Trade Unions Act, 2010 will be valid for a period of three years from the date of this order.

The recognition granted to the above unions is liable to be withdrawn in case they violate any of the provisions specified in "The Kerala Recognition of Trade Unions Act 2010" and in case they indulge in unfair labour practices as contemplated in the Indian Trade Union Act, 1926.


CHAIRMAN & MANAGING DIRECTOR

To

1. The President / General Secretary,
 KSRT Employees Association (CITU),
 Reg.No. 40/67,
 Azhikodan Memorial Building,
 Manjalikulam Road, Thampanoor,
 Thiruvananthapuram.
2. The President / General Secretary,
 Transport Democratic Federation (TDF),
 Varadarajan Nair Smaraka Mandiram,
 Manjalikulam Road, Thampanoor,
 Thiruvananthapuram.

Copy of Certificate for
 Recognition of Trade
 Union issued by the
 Registrar is enclosed
 herewith.

Copy to:-

P.S to Chairman & Managing Director.
 P.A to Financial Advisor & Chief Accounts Officer.
 Steno to General Manager.
 Steno to All Executive Directors.
 All Unit Officers, Zonal Officers.
 All Officers & Sections in Chief Office.
 All Welfare Officers.
 Labour Commissioner, Thiruvananthapuram. (with C/L)
 Stock File / File.